MODULE 3: MEDIA LINKS; CHAPTERS 7, 8, AND 9

CHAPTER 7:

7. Understanding and Designing Organizational Structures

[Abbreviated Hospital Organizational Chart](http://www.unc.edu/~buddha7/Org_Chart.html) University of North Carolina at Chapel Hill.

[American Hospital Association](http://www.aha.org/aha_app/index.jsp)

[Biological and Chemical Terrorism: Strategic Plan for Preparedness and Response Recommendations of the CDC Strategic Planning Workgroup](http://www.cdc.gov/mmwr/preview/mmwrhtml/rr4904a1.htm) Online document from *MMWR Recommendations and Reports* April 21, 2000 / 49(RR04);1-14.

[Case Management Basics](http://www.nurse.com/CE/60102) Online continuing education resources by Cindy Ling, MN, RN; from Nurse.com.

[Changes in Health Care Financing and Organization](http://www.hcfo.net/) An initiative of the Robert Wood Johnson Foundation; includes a [Glossary of Terms Commonly Used in Health Care](http://www.hcfo.net/glossary.htm), available online and in PDF format.

[The Changing Patient/Provider Partnership](http://hog.unmc.edu:8080/ramgen/publicaffairs/library/takecharge/BessmerBlack04112002.rm) Online video presentation of a program that was part of [Taking Charge of Your Health](http://www.unmc.edu/minimed/takecharge.htm), Presented in spring 2002, University of Nebraska Medical Center.

[Complementary and Alternative Therapies in Nursing Education: trends and issues](http://www.nursingworld.org/MainMenuCategories/ANAMarketplace/ANAPeriodicals/OJIN/TableofContents/Volume62001/Number2May31/TrendsandIssues.aspx)An article by H. Lea BarbatoGaydos, PhD, RN, HNC; © 2001 *Online Journal of Issues in Nursing*, article published May 31, 2001.

[Do HMOs Make a Difference? Comparing Access, Service Use and Satisfaction Between Consumers in HMOs and Non-HMOs Issue](http://www.hschange.com/CONTENT/54/) By James D. Reschovsky, Peter Kemper, Ha T. Tu, Timothy K. Lake, Holly L. Wong. Issues Brief #28 from the [Center for Studying Health System Change](http://www.hschange.com/); a full text online report with links to related documents.

[Emerging Trends in Medical Device Technology: Home is Where the Heart Monitor Is](http://www.fda.gov/fdac/features/2001/301_home.html) An online article by By Carol Lewis, from *FDA Consumer* magazine, May-June 2001.

[Keeping Patients Safe: Transforming the Work Environment of Nurses](http://www.nap.edu/catalog.php?record_id=10851) Ann Page, Editor, Committee on the Work Environment for Nurses and Patient Safety; 488 pages, 2004. Available full-text online from the National Academies Press.

[Managing Managed Care](http://www.nap.edu/catalog.php?record_id=5152) Margaret Edmunds, Richard Frank, Michael Hogan, Dennis McCarty, Rhonda Robinson-Beale, and Constance Weisner, Editors; Committee on Quality Assurance and Accreditation Guidelines for Managed Behavioral Health Care, Institute of Medicine, 1997; 396 pages, full-text online from the National Academies Press.

[Primary Care: America's Health in a New Era](http://www.nap.edu/catalog.php?record_id=5152) (1996) An online full-text book from National Academies Press, 395 pages.

[Research About Managed Care](http://www.ahcpr.gov/research/mgdnote1.htm) From the Agency for Healthcare Research and Quality (formerly AHCPR).

CHAPTER 8:

8. Cultural Diversity in Health Care

[Answering the Call to Duty: Native American Nurses](http://history.amedd.army.mil/ANCWebsite/articles/nativeamerican.htm) From the Office of Medical History, Office of the Surgeon General.

[Caring Knows No Gender: Break the stereotype and boost the number of men in nursing](http://www.needlestick.org/AJN/2003/may/issues.htm) Article by Susan Trossman, RN, from the *American Journal of Nursing*, May, 2003, vol. 103, no. 5.

[Changing America: indicators of social and economic well-being by race and Hispanic origin](http://www.access.gpo.gov/eop/ca/pdfs/ca.pdf)A report of the Council of Economic Advisers, 1998. Available full-text online, 80 pages.

[Diversifying the Nursing Workforce: A California Imperative](http://futurehealth.ucsf.edu/CWI/nursingdiversity.html) A 2001 report available online from The Center for the Health Professions, University of California, San Francisco.

[Effective Strategies for Increasing Diversity in Nursing Programs](http://www.aacn.nche.edu/Publications/issues/dec01.htm) An Issue Bulletin of the American Association of Colleges of Nursing, full text online.

[Implications of the Changing Racial and Ethnic Composition of the Population for the Supply of Health Workers](http://www.bhpr.hrsa.gov/healthworkforce/reports/changedemo/Content.htm#3.3) From the HRSA Report [Changing Demographics: Implications for Physicians, Nurses, and Other Health Workers Printer-friendly Changing Demographics](http://www.bhpr.hrsa.gov/healthworkforce/reports/changedemo/Content.htm), Spring 2003.

[Indian Health Care in the 21st Century: A Case Study in Disparities](http://www.kaisernetwork.org/health_cast/hcast_index.cfm?display=detail&hc=1423)A webcast from the Kaiser Family Foundation, Washington, D.C., 5/9/2005. Webcast, transcript, and a variety of support materials and links to additional related resources are also available at this site.

[Trends in Underrepresented Minority Participation in Health Professions Schools](http://books.nap.edu/html/Nickens_symposium/Grumbach.pdf) From the site on the symposium [The Right Thing to Do, The Smart Thing to Do Enhancing Diversity in the Health Professions](http://books.nap.edu/html/Nickens_symposium/), 2001. Also available online from the National Academies Press, [The Right Thing to Do, The Smart Thing to Do: Enhancing Diversity in Health Professions -- Summary of the Symposium on Diversity in Health Professions in Honor of Herbert W. Nickens, M.D.](http://www.nap.edu/catalog.php?record_id=10186) Brian D. Smedley and Adrienne Y. Stith, Institute of Medicine; Lois Colburn, Association of American Medical Colleges; Clyde H. Evans, Association of Academic Health Centers; 376 pages, 2001.

[In the Nation's Compelling Interest: Ensuring Diversity in the Health Care Workforce](http://www.nap.edu/catalog.php?record_id=10885) From the Committee on Institutional and Policy-Level Strategies for Increasing the Diversity of the U.S. Healthcare Workforce, 432 pages, 2004. Available online from the National Academies Press.

[Major Historical/Cultural Influences of Racial/Ethnic Minority Groups](http://dccps.nci.nih.gov/womenofcolor/pdfs/overview-table3.pdf) A chart from [Cancer in Women of Color](http://dccps.nci.nih.gov/womenofcolor/), an online monograph from the National Cancer Institute.

[Minority Nurse.com](http://www.minoritynurse.com/) A commercial site that features sections on a faculty forum, employers, and academic programs.

[Missing Persons: Minorities in the Health Professions: A Report of the Sullivan Commission on Diversity in the Healthcare Workforce](http://www.aacn.nche.edu/Media/pdf/SullivanReport.pdf), September 2004. Available full-text online [208 pages].

A National Agenda for Nursing Workforce Racial/Ethnic Diversity, 2000. A 49 page report from the National Advisory Council on Nurse Education and Practice, Nursing Division of the Bureau of Health Professions, Health Resources and Services Administration.

[Nursing in First Nations Communities](http://www.hc-sc.gc.ca/fnihb/ons/nursing/index.htm) From Health Canada; includes guidelines for physical examination.

[Population Projections for States by Age, Sex, Race, and Hispanic Origin](http://www.census.gov/population/www/projections/ppl47.html)From the [U.S. Census Bureau](http://www.census.gov/).

[Nursing Workforce Reports & Data](http://bhpr.hrsa.gov/healthworkforce/nursing.htm) Extensive collection ofonline reports from the [Division of Nursing](http://bhpr.hrsa.gov/nursing/), [Bureau of Health Professions](http://bhpr.hrsa.gov/), [Health Resources and Services Administration](http://www.hrsa.gov/).

[The Registered Nurse Population: March 2000: Findings from the National Sample Survey Of Registered Nurses](http://www.bhpr.hrsa.gov/healthworkforce/reports/rnsurvey/rnss1.htm) and [The Registered Nurse Population: Findings from the 2004 National Sample Survey of Registered Nurses](http://bhpr.hrsa.gov/healthworkforce/rnsurvey04/) Extensive online report available from the [Bureau of Health Professions](http://www.bhpr.hrsa.gov/), [Health Resources and Services Administration](http://www.hrsa.gov/).

[Unequal Treatment: Confronting Racial and Ethnic Disparities in Health Care](http://www.nap.edu/catalog.php?record_id=10260) Full text online book from the National Academies Press; Brian D. Smedley, Adrienne Y. Stith, and Alan R. Nelson, Editors, Committee on Understanding and Eliminating Racial and Ethnic Disparities in Health Care, Board on Health Sciences Policy; 782 pages, 2002.

[Uniform Guidelines on Employee Selection Procedures](http://www.usdoj.gov/crt/emp/uniformguidelines.html) "guidelines incorporate a single set of principles which are designed to assist employers, labor organizations, employment agencies, and licensing and certification boards to comply with requirements of Federal law prohibiting employment practices which discriminate on grounds of race, color, religion, sex, and national origin. They are designed to provide a framework for determining the proper use of tests and other selection procedures. See also, [Questions and Answers on the Uniform Guidelines on Employment Selection Procedures](http://www.uniformguidelines.com/questionandanswers.html); from the U.S. Department of Justice.

CHAPTER 9:

9. Power, Politics and Influence

[Agenda for Change](http://www.rcn.org.uk/agendaforchange/) from the [Royal College of Nursing](http://www.rcn.org.uk/), UK.

[AORN Public Policy](http://www.aorn.org/PublicPolicy/) Page provides links to state and federal legislative initiatives and a search engine for topical searches.

[Federal Bills](http://www.nursingworld.org/MainMenuCategories/ANAPoliticalPower/Federal/legis.aspx) Web site from the American Nurses Association, Government Affairs. Includes overviews of the legislation, ANA stand on the issue and contacts for legislators.

[Federal Web Locator](http://www.lib.auburn.edu/madd/docs/fedloc.html) "a service provided by the Villanova Center for Information Law and Policy".

[Government Affairs](http://www.nursingworld.org/MainMenuCategories/ANAPoliticalPower.aspx), [Federal Government Affairs](http://www.nursingworld.org/MainMenuCategories/ANAPoliticalPower/Federal.aspx) and [State Government Affairs](http://www.nursingworld.org/MainMenuCategories/ANAPoliticalPower/State.aspx); from the American Nurses Association.

[Guidelines on Shaping Effective Health Policy](http://www.icn.ch/Guideslines_shaping.pdf) A 22 page 2005 report from the International Council of Nurses.

[Guiding Principles for Future Patient Care Delivery](http://www.aone.org/aone/resource/toolkit.html) Toolkit from the [American Organization of Nurse Executives - AONE](http://www.aone.org/aone_app/index.jsp).

[Informing the Future: Critical Issues in Health](http://www.nap.edu/catalog.php?record_id=10059) Institute of Medicine; 128 pages, 2001. Available online from the National Academies Press.

[Kaiser Network.org](http://www.kaisernetwork.org/) "Health Policy As It Happens" Daily reports on government health legislation, and national and international news on health issues from the Kaiser Family Foundation. Includes special sections on Election 2004, Minority Health, The Uninsured, Prescription Drugs, and HIV/AIDS.

[Multistate Licensure](http://www.nursingworld.org/MainMenuCategories/ANAMarketplace/ANAPeriodicals/OJIN/JournalTopics/MultistateLicensure.aspx) Resources from the *Online Journal of Issues in Nursing*. Includes many online article.

[Nursing's Agenda for the Future: A Call to the Nation](http://www.nursingworld.org/MainMenuCategories/HealthcareandPolicyIssues/Reports/AgendafortheFuture.aspx) 2002, and [ANA's Health Care Agenda](http://www.nursingworld.org/MainMenuCategories/HealthcareandPolicyIssues/HSR/HealthCareAgenda.aspx) 2005; from the [American Nurses Association](http://www.nursingworld.org/).

[On the Archeology of Health Care Policy: Periods and Paradigms, 1975-2000](http://www.nap.edu/catalog.php?record_id=11143) By Lynn Etheredge, The Robert Wood Johnson Health Policy Fellowships Program, Office of Health Policy Programs and Fellowships; 12 pages, 2001. Available online from the National Academies Press.

[Participation of Nurses in Health Services Decision Making and Policy Development](http://www.icn.ch/pspolicydev00.htm) A Position Statement from the [International Council of Nurses](http://www.icn.ch/).

[Prescriptive Authority for Advanced Practice Psychiatric Nurses](http://www.apna.org/i4a/pages/index.cfm?pageid=3339) Available from the [Position Papers](http://www.apna.org/i4a/pages/index.cfm?pageid=3335) site of the American Psychiatric Nurses Association.

[Public Health Interventions: Applications for Public Health Nursing Practice](http://www.health.state.mn.us/divs/cfh/ophp/resources/docs/phinterventions_manual2001.pdf) A 366 page manual available online from the Minnesota Department of Health, Public Health Nursing Section.

[Public Health Interventions Wheel](http://www.health.state.mn.us/divs/cfh/ophp/resources/docs/wheel.pdf) Available online from the [Local Public Health Trailhead Web site](http://www.health.state.mn.us/trailhead/) of the Office of Public Health Practice, Minnesota Department of Health.

[StateLaw](http://www.washlaw.edu/) Searchable site for state legislation from Washburn University School of Law Library.

[THOMAS](http://thomas.loc.gov/) The U.S. Congress on the Internet, provides access to legislation in progress, and the Congressional Record; from the [Library of Congress](http://www.loc.gov/).

Journals

[*AHA News*](http://www.ahanews.com/ahanews_app/index.jsp) From the American Hospital Association; updated weekly.

[*American Journal of Nursing*](http://www.ajnonline.com/pt/re/ajn/home.htm) "The official journal of the American Nurses Association, is owned and published monthly by Lippincott, Williams, and Wilkins, Philadelphia, PA."

[AMA Newsroom](http://www.ama-assn.org/ama/pub/category/12849.html)From the American Medical Association.

[*Capitol Update*](http://www.capitolupdate.org/newsletter/) A political newsletter from the American Nurses Association.

[CNN: Health](http://www.cnn.com/HEALTH/) Online new service covering current events related to health issues.

[C-SPAN](http://www.c-span.org/) Radio. From National Cable Satellite Corporation, open access. Includes live Senate committee hearings.

[*Federal Register*](http://www.gpoaccess.gov/fr/index.html) Online via GPO Access.

[*Health Affairs*](http://www.healthaffairs.org/) Contents and abstracts are available online; articles can be purchased individually online and selected items are open access. A bimonthly journal published by Project HOPE that is known for thought-provoking articles that inform and influence discussion of health policy issues.

[HHS News and Public Affairs](http://www.hhs.gov/news/)

[*Hospitals and Health Networks*](http://www.hhnmag.com/hhnmag_app/index.jsp)From the American Hospital Association.

[*Kaiser Daily Health Policy Report*](http://www.kaisernetwork.org/daily_reports/rep_index.cfm) From the [Kaiser Network](http://www.kaisernetwork.org/)" a free service of the Henry J. Kaiser Family Foundation" providing current information on health policy and finance.

[*Modern Healthcare*](http://www.modernhealthcare.com/) Weekly Business News related to the hospital and healthcare industry.

[National Public Radio](http://www.npr.org/) (NPR) "Serves an audience of more than 15 million Americans each week via 620 public radio stations and the Internet. NPR provides carefully researched in-depth reporting."

[*The Nation's Health*](http://www.apha.org/publications/tnh/) Official newspaper of the American Public Health Association.

[*Nursing Insider*](http://www.nursingworld.org/HomepageCategory/NursingInsider.aspx) A publication from the American Nurses Association. Includes news on clinical and professional issues. Links are provided to the original resources when available.

[*Nursing Outlook*](http://journals.elsevierhealth.com/periodicals/ymno) Published by Elsevier for the American Academy of Nursing. Full-text articles are available to AAN members and personal subscribers starting from 2000 to the present; abstracts, references, and PDFs are available from 1995 to the present. Access to tables of contents and abstracts is complimentary.

[*Online Journal of Issues in Nursing*](http://nursingworld.org/MainMenuCategories/ANAMarketplace/ANAPeriodicals/OJIN.aspx) A "free, peer-reviewed, international, online publication that addresses pertinent topics affecting nursing practice, research, education and the wider health care sector" from the American Nurses Association.

[*Policy, Politics and Nursing Practice*](http://ppn.sagepub.com/) A quarterly, peer-reviewed journal that explores the multiple relationships between nursing and health policy, with articles on legislation affecting nursing practice, case studies in policy and political action, interviews with policymakers and policy experts, and articles on trends and issues.

[*Yale Journal of Health Policy, Law and Ethics*](http://www.yale.edu/yjhple/) "A biannual production of the Yale Law School, Yale School of Medicine, Yale School of Epidemiology and Public Health, and the Yale School of Nursing."

Agencies, Organizations, and Associations

[The Alliance: Nursing Organizations Alliance](http://www.nursing-alliance.org/)A "coalition of nursing organizations united to create a strong voice for nurses." Includes the extensive list of [member organizations](http://www.nursing-alliance.org/member.cfm), and [The Nurse in Washington Internship](http://www.nursing-alliance.org/niwi.cfm).

[American Association of Retired Persons - AARP](http://www.aarp.org/)

[American Hospital Association](http://www.aha.org/aha_app/index.jsp)

[American Medical Association - AMA](http://www.ama-assn.org/)

[American Nurses Association - ANA](http://www.nursingworld.org/)

[National Conference of State Legislatures](http://www.ncsl.org/) includes a section on Health issues.

[National League for Nursing - NLN](http://www.nln.org/) Includes the [National League for Nursing Public Policy Action Center](http://capwiz.com/nln/home/), an extensive site on legislative issues and action. Includes a section on [Legislative Alerts and Updates](http://capwiz.com/nln/issues/?style=D).

[Nightingale Institute for Environment and Health](http://www.nihe.org/) Promotes environmentally responsible health care.

[Nightingales](http://www.nightingalesnurses.org/) A "group of nurse activists who work to focus public attention on the behavior of the tobacco industry and its contribution to the preventable epidemic of tobacco-caused disease and death."

[U.S. Department of Health and Human Services](http://www.hhs.gov/) Includes links to specific [DHHS agencies](http://www.hhs.gov/about/index.html#agencies) and [Laws and Regulations](http://www.hhs.gov/policies/index.shtml#laws).

[U.S. Executive Branch Web Sites](http://www.loc.gov/rr/news/fedgov.html)

[U.S. Senate](http://www.senate.gov/)

[U.S. House of Representatives](http://www.house.gov/)

[The White House](http://www.whitehouse.gov/)